

Countries/Questions	Which legal act regulates the remuneration system for parliamentarians?	Monthly pay (basic remuneration)	Discount for absence	13th or 14th monthly pay	Special allowance for office holders	Travel allowance	Accommodation allowance	Severance allowance	Parliamentary pension	Survivor benefits
EU Memberstates										
Austria - Nationalrat/Bundesrat	Bundesbeziegesetz, BGBl I 1997/64	€ 8686/ € 4343	no	yes	no	lump sum allowance	lump sum allowance	yes	no	no
Belgium - Senat/ Chambre des Représentants	internal regulation	€ 7172 (3586)/ € 7172	yes	no	yes	free rail and public transport pass, lump sum	lump sum allowance	yes	yes	specified sum of money
Bulgaria	Rules of Organisation and Procedure of the National Assembly Promulgated, SG No. 97 of 25.11.2014	n.a.	yes	n.a.	yes	all travel costs are covered	parliament's flat and per diem allowances for constituency work	no	no	no
Croatia	Poslovnik Hrvatskoga sabora (NN br. 81/13)	€ 2 520	no	no	yes	yes	yes	yes	no	no
Czech Republic - Poslanecka Snemovna	Zakon 236/1995 Sb.	€ 2 431	no	no	yes	yes	parliament's flats or allowance	yes	no	no
Denmark	Bekendtgørelse af lov om valg til Folketinget, nr. 390 af 27. april 2016	€ 7 817	yes	no	no	free rail and public transport pass	yes	yes	yes	widow's pension
Estonia	Riigikogu liikme staatuse seadus, RT I 2007, 44, 316	€ 3 437	no	no		yes	yes	yes	yes	widow's pension
Finland	The Act on MPs salaries 30.4.1947/328 The Act on MPs pension and adjustment allowance 4.7.1967/329	€ 6 407	theoretically yes	no	yes	free rail and public transport pass	yes	a kind of unemployment benefit on request	yes	allowance for the widow and orphans
France - Assemblée Nationale	Ordonnance portant loi organique n° 58-1210 du 13 décembre 1958	€ 7100.15	yes	no	yes	free rail and public transport pass	no	no	yes	partial
Germany - Bundesrat	Guidelines for the reimbursement of expenses for members of the Bundesrat (Decision of 22 September 1995)	no pay	no	no	no	free rail pass	per diem	no	no	no
Germany - Bundestag	Der Abgeordnetengesetz	€ 9 082	yes	no	yes	lump sum allowance, free rail and public transport pass	lump sum allowance	yes	yes	a certain percentage of the MP's pay
Greece	Article 1 paragraph 2 of Z resolution, a higher ranking regulation	€ 5135.04	yes	no	yes	yes	yes	no	no	no
Ireland - Oireachtas	Oireachtas and Ministerial, Parliamentary, Judicial and Court Offices Act, 1998, No 5	MP: € 7271 Senator: € 5417	yes	no	yes	yes	yes	yes	yes	widow's pension
Italy - Senato, Camera dei Deputati	http://www.senato.it/1075?voce_sommario=61 , http://www.camera.it/leg17/383?conoscerelacamera=4									

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Latvia	The Law on Remuneration of Officials and Employees of State and Local Government Authorities	n.a.	yes	no	n.a.	yes	yes	n.a.	n.a.	n.a.
Lithuania	Law on the Remuneration for Work of State Politicians and State Officials	€ 2 532	yes	no	yes	lump sum allowance	parliament's hotel	yes	no	specified sum of money
Netherlands - Tweede Kamer	Wet schadeloosstelling leden Tweede Kamer	€ 7705.27	no	bonus at the end of the year	yes	yes	yes	yes	yes	specified sum of money
Poland - Sejm/Senat	The Act on the Exercise of the Mandate of a Deputy or Senator of May 9, 1996 (with amendments)	€ 2 250	yes	no	yes	free rail and public transport pass	parliament's hotel or rent	no	no	no
Romania	Law no.96/2006 on the Status of Deputies and Senators	€ 1 150	yes	no	yes	free rail and public transport pass	yes	no	yes	no
Slovak Republic	Act No. 120/1993 Coll. on salaries of selected representatives of public authority	€ 2 679	yes	no	yes	free rail and public transport pass, lump sum allowance	parliament's hotel, lump sum allowance	yes	no	no
Slovenia - Drzavni Zbor/ Drzavni Svet	Drzavni Zbor: Deputies Act, the Public Sector Salary System Act and the Decision on the determination of salary grades for deputies of the National Assembly of the Republic of Slovenia Drzavni Svet: The Officials in the State Administration Bodies Act.	Lower House: € 3537 Upper House: € 1655.11	yes	no	yes	Lower house: yes Upper house: no	Lower house: yes Upper house: no	Lower house: yes Upper house: no	no	no
Spain - Congreso de los Diputados	Standing Orders	€ 2813.87	yes	yes	yes	yes	lump sum allowance	yes	no	no
Sweden	Riksdag Act, Standing Orders	€ 6 350	no	no	yes	yes	yes	yes	yes	specified sum of money or allowance
United Kingdom - House of Commons	Parliamentary Standards Act 2009	€ 7 692	no	no	yes	yes	yes	no	yes	widow's pension
EU candidate countries										
Albania	Law no. 8550, dated 18.11.1999 "On Parliamentarian's Status" Decision no. 114/2014 "On the treatment of Parliamentarians"	€ 1 160	yes	no	n.a.	yes	yes	yes	yes	yes
Former Yugoslav Republic of Macedonia	Law on the Members of Sobranie (Official Gazette No. 84/2005)	€ 1255 -€ 1434	yes	no	yes	yes	yes	yes	no	yes
Montenegro	Law on salaries of employed in the public sector ("Official Gazette of Montenegro" no. 016/16).	€ 2 340	no	no	yes	lump sum allowance	yes	yes	no	specified sum of money

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Serbia	Law on the Remuneration of MPs in the National Assembly of the Republic of Serbia ("Official Gazette of RS", No. 7/91)	€ 738	yes	no	n.a.	free rail and public transport pass	yes	yes	no	compensation of funeral costs
Potential EU candidate countries										
Bosnia and Herzegovina - Predstavnicki dom	Law on salaries and wages and by-law	€ 2 041	no	no	yes	yes	yes	no	no	yes
Other countries										
Andorra	Rules of procedure	€ 2018.45	yes	13th	yes	no	no	no	no	no
Australia	The Remuneration Tribunal Act 1973	€ 10 872	n.a.	no	yes	yes	n.a.	yes	n.a.	n.a.
Canada - House of Commons	Parliament of Canada Act, 1985	€ 9 820	yes	no	yes	yes	yes	yes	yes	widow's pension
European Parliament	The "Statute for Members of the European Parliament" (2005/684/EC)	€ 8213.02	no	no	no	yes	per diem	yes	yes	yes
Georgia	The law of Georgia "On Remuneration of the Member of Parliament"	€ 774	yes	no	yes	lump sum allowance	no	no	yes	yes
Iceland	The Act on Salaries and Other Remunerations of Members of Parliament No. 88/1995	€ 5 104	yes	n.a.	yes	yes	yes	yes	yes	yes
Israel	The Knesset Law, 1994	€ 9 167	no	no	yes	yes	yes	n.a.	n.a.	widow's pension
Norway	The Storting Remuneration Act	€ 7 870	yes	no	yes	all travel costs are covered	apartments are provided	yes	yes	yes
Russia - Upper House	The Federal law No.3-FZ "On the status of the member of the Council of the Federation and the status of the Deputy of the State Duma of the Federal Assembly of the Russian Federation" from May, 8th, 1994	n.a.	n.a.	no	no	all travel costs are covered	apartments are provided	yes	yes	yes
Switzerland	The Federal Act of 18 March 1988 on Remuneration and Infrastructure of Members of the Swiss Councils and on the Contributions to the Parliamentary Groups (Parliamentary Resources Act), and the Federal Assembly Ordinance to the Parliamentary Resources Act of 18 March 1988 (Parliamentary Resources Ordinance)	monthly € 2000 + € 400 per sitting day	no	no	yes	free travelcard	yes	yes	yes	yes
United States of America - Congress	Article 1, Section 6 of the U.S. Constitution	€ 12 764	no	no	no	lump sum allowance	no	no	yes	specified sum of money